

Dartmouth College, Economics
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EDUCATION:

2001 Ph.D. in Economics, University of Pennsylvania
1997 M.A. in Economics, University of Pennsylvania
1994 Laurea in Statistics and Economics, University of Rome “La Sapienza” (Italy)

APPOINTMENTS:

July 2020 - *George J. Records 1956* Professor of Economics, Dartmouth College
July 2019-20 Professor, Department of Economics, Dartmouth College
Jan. 2020 - Co-Director of Gender in the Economy Study Group, NBER
Oct. 2011 - Research Associate, NBER
(Labor Studies and Development of the American Economy)

July 2015 - June 2019 Professor, Department of Economics, Boston College
Sept 2008- June 2015 Associate Professor, Department of Economics, Boston University
Sept. 2008-11 Faculty Research Fellow, NBER
2005-06 Radcliffe Institute for Advanced Studies Fellow, Harvard University
Sept. 2001-08 Assistant Professor, Department of Economics, Boston University

EDITORIAL POSITIONS

2020-2021 Guest Editor, EALE/SOLE/AASLE World Conference Volume, *Labour Economics*
Jan 2020 – 2022 Associate Editor: *AEJ: Macroeconomics*
May 2012 –2020 Associate Editor: *European Economic Review*
2012 - 2016 Co-Editor: *LABOUR*
Aug. 2009-2013 Associate Editor: *Macroeconomic Dynamics*
2006 - 2018 Associate Editor: *Labour Economics*

GRANTS

2018-22 National Science Foundation, SES-1823635 (Career Dynamics: A Longitudinal Analysis of US Firms and Households) with Claudia Goldin and Sari Kerr.
2018-21 Russell Sage Foundation, RSF 85-18-05 (Career Dynamics Over the Life Cycle: Longitudinal Analyses of U.S. Firms and Households) with Claudia Goldin and Sari Kerr.
2017-21 Research Council of Norway, project no. 262610 (The Role of Men and Women in Intergenerational Mobility: A Cross-National Comparative Analysis, 1838-2015), with Jørgen H. Modalsli, Daniele Paserman and Laura Salisbury.
2015-17 Research Council of Norway, project no. 236770 (Workplace Segregation and Household Decisions). Senior Researcher: Erling Barth.
2010-12 Research Council of Norway, project no. 194379/S20 (Public Policy and the Labor Market Attachment of Different Households). Senior Researcher: Erling Barth.
2008-10 National Science Foundation, SES-0820127 (Collaborative Research: Motherhood and Medicine: An Historical Perspective on Health, Fertility and Women's Work and Earnings) with Stefania Albanesi.
2006-08 National Science Foundation, SES-0551524 (Collaborative Research: “Understanding the Gender Gap in Earnings”) with Stefania Albanesi

PUBLICATIONSJournal Articles

- “The Other Side of the Mountain: Women’s Employment and Earnings over the Family Cycle,” with Claudia Goldin and Sari P. Kerr. *IFS Deaton Review of Inequalities*, 2022.
- “Social Norms, Labor Market Opportunities, and the Marriage Gap for Skilled Women,” with Marianne Bertrand, Patricia Cortes and Jessica Pan. *Review of Economic Studies*, 2021, Vol. 88 (4): 1936–78, July.
- “The Dynamics of Gender Wage Differentials: Evidence from Establishment Data,” with Erling Barth and Sari Kerr. *European Economic Review*, 2021, Vol. 134 (2):103713, March.
- “Mothers, Peers, and Gender-Role Identity,” with Eleonora Patacchini and Ives Zenou. *Journal of the European Economic Association*, 2020, Vol. 18(1): 266-301.
- “Three-generation Mobility in the United States, 1850-1940: The Role of Maternal and Paternal Grandfathers,” with M. Daniele Paserman and Laura Salisbury. *Explorations in Economic History*, Vol. 70 (October 2018): 73-90.
- “The Expanding Gender Earnings Gap: Evidence from the LEHD-2000 Census,” with Claudia Goldin, Sari Kerr and Erling Barth. *American Economic Review P&P*, May 2017, Vol. 107 (5): 110-114.
- “The Economic Consequences of Family Policies: Lessons From a Century of Legislation in High-Income Countries,” with Barbara Petrongolo. *Journal of Economic Perspective*, Winter 2017, Vol. 31(1): 205-230.
- “The Evolution of the Gender Gap in Industrialized Countries,” with Barbara Petrongolo. *Annual Review of Economics*, September 2016, Vol. 8: 405-434.
- “Gender Roles and Medical Progress,” with Stefania Albanesi. *Journal of Political Economy*, June 2016, Vol. 124 (3): 650-695.
- “In the Name of the Son (and the Daughter): Intergenerational Mobility in the United States, 1850-1940,” with M. Daniele Paserman. *American Economic Review*, August 2015, 105(8): 2695-2724.
- “Gender and Dynamic Agency: Theory and Evidence on the Compensation of Female Top Executives,” with Stefania Albanesi and Maria Jose Prados. *Research in Labor Economics*, 2015, 42: 1-60.
- “Gender Gaps across Countries and Skills: Supply, Demand and the Industry Structure,” *Review of Economic Dynamics*, October 2014, 17 (4): 842-859, with Barbara Petrongolo.
- “Maternal Health and the Baby Boom,” *Quantitative Economics*, July 2014, 5 (2): 225-269, with Stefania Albanesi.
- “Shocking Female Labor Supply: A Reassessment of the Impact of World War II on U.S. Women's Labor Supply,” *American Economic Review: P&P*, May 2013, 103(3): 257-62, with Claudia Goldin.
- “Breaking the Net: Family Structure and Street-connected Children in Zambia,” *Journal of Development Studies*, May 2013, 49(5): 670-88, with Francesco Strobbe and Mireille Jacobson.

- “Gender and the Labour Market: An International Perspective and the Case of Italy,” June 2009, *Rivista di Politica Economica*, V-VI 2008: 3-33.
- “Home Production, Market Production, and the Gender Wage Gap: Incentives and Expectations,” *Review of Economic Dynamics*, January 2009, 12(1): 80–107, with Stefania Albanesi.
- “Unequal Pay or Unequal Employment? A Cross-Country Analysis of Gender Gaps,” *Journal of Labor Economics*, October 2008, 26(4): 621-654, with Barbara Petrongolo.
- “Public Enterprises and Labor Market Performance,” *International Economic Review*, May 2007, 48(2): 363-384, with Johannes Horner and Rachel L. Ngai.
- “Changes in Women's Hours of Market Work: The Role of Returns to Experience,” *Review of Economic Dynamics*, October 2006, 9 (4): 557-587.
- “Mothers and Sons: Preference Development and Female Labor Force Dynamics,” *Quarterly Journal of Economics*, November 2004, 119(4): 1249-1299, with Raquel Fernández and Alessandra Fogli.
- “Predictive Ability with Cointegrated Variables,” *Journal of Econometrics*, September 2001, 104(2): 315-358, with Valentina Corradi and Norman Swanson.
- “Demand Dynamics with Socially Evolving Preferences,” *Industrial and Corporate Change*, June 1999, 8(2): 353-408, with Roberta Aversi, Giovanni Dosi, Giorgio Fagiolo and Mara Meacci.

Collective Volume Articles

- “Why Firms Offer Paid Parental Leave: An Exploratory Study,” with Claudia Goldin and Sari Kerr. In: *Paid Leave for Caregiving: Issues and Answers*. Washington, D.C. Brookings Institution; 2020. pp. 66-92.
- “Changes in Marriage and Divorce as Drivers of Employment and Retirement of Older Women,” with Dana Rotz. Chapter in *Women Working Longer*, Claudia Goldin and Lawrence Katz, editors, University of Chicago Press (2018).
- “The Female Labor Force and Long-run Development: The American Experience in Comparative Perspective,” chapter 5 in *Human Capital in History: The American Record* edited by Leah Platt Boustan, Carola Frydman and Robert A. Margo, University of Chicago Press (2014).
- “Women in the Labour Force: How Well is Europe Doing?” In *European Women at Work* edited by T. Boeri, D. Del Boca, and C. Pissarides, Oxford University Press (2005), with Christopher Pissarides, Pietro Garibaldi, Barbara Petrongolo, and Etienne Wasmer.
- “Cognitive Processes, Social Adaptation and Innovation in Consumption Patterns: From Stylized Facts to Demand Theory.” In *Economic Organization and Economic Knowledge* edited by S. Dow and P. Earl, Edward Elgar Publishing (1999), with Roberta Aversi, Giovanni Dosi, Giorgio Fagiolo and Mara Meacci.

WORKING PAPERS AND WORK IN PROGRESS

- “When the Kids Grow Up: Women's Employment and Earnings across the Family Cycle,” with Claudia Goldin and Sari P. Kerr. NBER Working Paper w30323, August 2022.
- “Structural transformation and the U-shaped female labor supply,” with Rachel L. Ngai and Barbara Petrongolo.

- “Families, Labor Market, and Policy,” with Stefania Albanesi and Barbara Petrongolo. In preparation for the *Handbook of Economics of the Family* edited by Shelly Lundberg and Alessandra Voena.
- “Who married, (to) whom, and where? Trends in marriage in the United States, 1850-1940,” with Daniele Paserman, Laura Salisbury and Anna Weber. IZA Discussion Paper N. October 2020.
- “Female Labor Force Participation and Intergenerational Mobility,” with Jorgen Modalsli, Daniele Paserman and Laura Salisbury.
- “Rosie’s Kids: Pre-School Exposure during WWII and Later-Life Outcomes,” with Q. Brummet, J. Ferrie, C. Goldin, E. Mokyr Horner and K. Rolf.
- “Weak-instrument robust inference for two-sample instrumental variables regression: a comment,” with M. Daniele Paserman and E. Anna Weber. February 2020.
- “Career Women and the Durability of Marriage,” with Andrew F. Newman.
- “Are Working Women Good for Marriage?” Institute for Economic Development DP 167, Boston University, April 2008, with Zvika Neeman and Andrew F. Newman.

Other Writings

- “The Average Mid-Forties Male College Graduate Earns 55% More Than His Female Counterparts,” *Harvard Business Review* (June 12, 2017), with Erling Barth, Claudia Goldin and Sari Kerr.
- “The economic consequences of family policies,” VoxEU.org (June 3, 2017), with Barbara Petrongolo.
- “When social norms and women’s opportunities interact: Effects on women’s marriage prospects by education,” VoxEU.org (June 21, 2016), with Marianne Bertrand, Patricia Cortes and Jessica Pan.
- “Incentive pay and top executive gender gaps,” VoxEU.org (December 21, 2015), with Stefania Albanesi and María José Prados.
- “US intergenerational mobility: 1850-1940,” VoxEU.org (November 12, 2015), with Daniele Paserman
- “Gender Roles, Technology and Papa Leave,” VoxEU.org (July 20, 2007), with Stefania Albanesi.
- (In Italian) “Stesso salario. Ma senza pari opportunità,” *LaVoce.Info* (February 26, 2007), with Barbara Petrongolo.

Recent Media Coverage

- “Covid Shrinks the Labor Market, Pushing Out Women and Baby Boomers” *Wall Street Journal*, December 3, 2020.
- “Pandemic ‘Will Take Our Women 10 Years Back in the Workplace.’” *New York Times*, September 26, 2020.
- “With Paid Leave, Gates Foundation Says There Can Be Too Much of a Good Thing.” *New York Times*, Jan 25, 2019.
- “The 10-Year Baby Window That Is the Key to the Women’s Pay Gap.” *New York Times*, April 9, 2018.
- “The Gender Pay Gap Is Largely Because of Motherhood.” *New York Times*, May 13, 2017.
- “How Child Care Enriches Mothers, and Especially the Sons They Raise.” *New York Times*, April 20, 2017.
- “Gender Wage Gap Widens ‘Considerably’ During First Two Decades of Work Life.” *Wall Street Journal*, May 30, 2017.
- “Why women’s education doesn’t always improve women’s equality.” *Quartz*, March 5, 2016.
- “Here’s How Top Female Executives End Up Getting Paid Less Than Men.” *Bloomberg*, March 24, 2015.
- “Study: When Companies Perform Poorly, Female Execs Face Bigger Docks in Pay.” *Slate*, March 25, 2015.
- “Why Even Women At The Very Top Can’t Get Equal Pay.” *Huffington Post*, August 26, 2015.

“Why Some Women Try to Have It All: New Research on ‘Like Mother, Like Daughter’” *PBS Newshour*, Nov. 20, 2013.

“What baby names say about everything else.” *Boston Globe*. April 14, 2013

HONORS, FELLOWSHIPS AND AWARDS

2023	European University Institute, Economics Lecture
2022	COSME Plenary Lecture, Spanish Economic Association
2021	<i>Al Rees Lecture</i> , Society of Labor Economists (virtual)
2020	<i>AER: Insights</i> Excellence in Refereeing Award.
2017	<i>Fellows Lecture</i> , Society of Labor Economists, Raleigh
2013	Keynote Speaker, Italian conference in Econometrics and Empirical Economics (ICEEE)
2013	Certificate of Excellence in Reviewing, Labour Economics
2012	Graduate Economic Association Advisor of the Year Award, Boston University
2005-06	Radcliffe Institute for Advanced Studies Fellowship, Harvard University
2005	Honoree, “Legacy Gift” Program, Boston University
2002	Gitner Teaching Award, Boston University, Department of Economics
2001	Prize “Seminari Itineranti” International Association of Italian Economists (AIDEI)
2001	Sidney Weintraub Memorial Fellowship in Economics, University of Pennsylvania
1999	Edwin Mansfield Teaching Prize in Economics, University of Pennsylvania
1998-99	Scholarship from “Ente L. Einaudi” Foundation, Rome, Italy
1995-97	Scholarship “Giambattista Marchesini” from Bank of Rome, Italy

TEACHING

Dartmouth College

Spring 2020-23	Gender and Family Issues in Modern Economics
Winter 2022	Data Analysis for Economic Policy: Economics of Career & Family

Boston College:

Spring 2017, 2019	Economics of the Family
Spring 2016-2019	Labor Economics (graduate)

Boston University:

Fall 2011-12	Introductory Macroeconomics
Fall 2001 -14	Intermediate Macroeconomics
Spring 2003–05, 2007	Honors Macroeconomics II
Fall 2002-07, 2009-15	Topics in Labor Economics (graduate)
Spring 2012-14	Topics in Economic History (graduate)
Fall 2004, 2013; Spring 2012, 2015	Dissertation Workshop in Applied Micro

PRESENTATIONS

Invited Seminars (last six years)

2020-23: GFLEC/Fed Financial Literacy Seminar (*Distinguished Lecture*), Williams College, Bocconi University/Collegio Carlo Alberto, Georgetown University, University of Texas at Austin, University of Michigan, University College Dublin, UQAM, University of St. Andrews, American University, USC Business School, Harris School of Public Policy. *Scheduled*: Duke University, Queen’s University, Northwestern, ASU, Fundación Ramon Areces.

2016-19 Harvard Kennedy School, WAPPP Seminar; MIT IWER; Harvard WIGI; Dartmouth College (x2); Yale University; Princeton University; McGill University; UCL; UCLA GEM/Luskin; Wellesley College; Washington University; University of Pittsburgh; Georgia Tech; Wharton Applied Economics

Conferences (last six years)

2022 Stanford Institute for Theoretical Economics (SITE) “Gender”
AEA/ASSA meetings, virtual meetings (Chair and paper presenter)

2021 AEA/ASSA meetings, virtual meetings (paper presenter)
6th York Workshop on Labour and Family Economics (*keynote speaker*)

2020 35th Annual AIEL (Associazione Italiana Economisti del Lavoro) Conference (Salerno, Italy, September 17-18, *keynote speaker*)
OECD LinkEED Webinar: Firms and Inequality, December 10, 2020

2019 AEA/ASSA meetings, Atlanta, January 4-6 (paper presenter and discussant).
Workshop “Gender Equality, Couple Equity: The Road Ahead” (UCL, May 20-21).

2018 3rd Dondena Workshop in Public Policy, Bocconi (Milan, Dec. 17-18, 2018, *keynote speaker*).
German Institute for Economic Research (DIW Berlin) International Workshop on Gender Economics (Berlin, October 18-19, *keynote speaker*).
European Association of Labour Economists (Lyon, September 13-15, *invited session*).
AEA/ASSA meetings, Philadelphia, January 5-7 (paper presenter and discussant).

2017 Economics and Gender Workshop (*keynote speaker*) Edinburgh, November 2-3.
Uppsala Conference on Gender and Labor Markets, September 12-13.
AEA/ASSA meetings, Chicago, January 6-8 (paper discussant).

PROFESSIONAL ACTIVITIES

Member

Executive Committee, *Society of Labor Economists*, 2020-2022 (Elected)
Program Committee, Winter Meetings Econometric Society @ASSA2022
Program Committee, Labor & Employment Relations Association (LERA)@ASSA 2022
Program Committee, Labor & Employment Relations Association (LERA)@ASSA 2021
Program Committee, Labor & Employment Relations Association (LERA)@ASSA 2020
Meeting, San Diego CA (serving 2019-2022).
Selection committee for the *Economic History Association’s Alice Hansen Jones Prize*, awarded biennially to an outstanding book on North American economic history, 2014-2019.
Program Committee, 2019 Society of Labor Economists Annual Meeting, Arlington VA.
Program Committee, 2013 Summer Meetings of the Econometric Society, Los Angeles, CA.
Program Committee, 2009 Summer Meetings of the Econometric Society, Boston, MA.
Program Committee, 2008 Society of Economic Dynamics Annual Meeting, Cambridge, MA.

Organizer

Session organizer NEUDC, 2020 Dartmouth
Session organizer: Committee on the Status of Women in the Economics Profession (CSWEP) sponsored sessions, *American Economic Association* 2020 Meetings, San Diego.
Co-organizer Workshop on “Intergenerational Mobility, Gender and Family Formation in the Long Run,” Oslo, Norway, June 2019.

Session organizer: Committee on the Status of Women in the Economics Profession (CSWEP) sponsored sessions, *American Economic Association* 2018 Meetings, Philadelphia.

Co-organizer “ESOP Workshop on Gender and Households,” Oslo, Norway, 2011.

Co-organizer Interdisciplinary Workshop “Life at the Top: The Career Trajectories of Female Professionals” Radcliffe Institute for Advanced Studies, Harvard University, 2006.

Mentoring

NBER Gender in the Economy (GITE) Fellows Mentoring Workshop, 2021, 2022.

Committee on the Status of Women in the Economics Profession (CSWEP) Mentoring Breakfast for Junior Faculty, several years.

Committee on the Status of Women in the Economics Profession (CSWEP) Mentoring Workshop for Junior Faculty, 2012.

Refereeing Activity

Journals: American Economic Review, American Economic Journal: Microeconomics, American Economic Journal: Applied, American Economic Journal: Macroeconomics, American Economic Review: Insights, Annales d’Economie et des Statistiques, B.E. Journal of Macroeconomics, Demography, Economica, Economic Letters, Economic Journal, European Economic Review, International Economic Review, Journal of Development Economics, Journal of the European Economics Association, Journal of Economic Growth, Journal of Economic History, Journal of Human Capital, Journal of Human Resources, Journal of Monetary Economics, Journal of Political Economy, Journal of Population Economics, Journal of Public Economics, Labour Economics, Macroeconomic Dynamics, Quarterly Journal of Economics, Review of Economic Dynamics, Review of Economics and Statistics, Review of Economic Studies.

Research Foundations: European Research Council (ERC), National Science Foundation (NSF), Social Sciences and Humanities Research Council of Canada, CIVR Evaluation, Ministero dell’Istruzione dell’Università e della Ricerca (Italy), United States-Israel Binational Science Foundation (BSF), John Templeton Foundation, Sloan Foundation, Russel Sage Foundation.

ADVISING

Doctoral Thesis

Main Adviser or Co-Adviser (first and second job placement in parenthesis):

- Ilaria D’Angelis (Boston College, 2022, UMass Boston)
- Valeria Ferraro (Boston College, 2022, Amazon)
- Xirong Lin (Boston College, 2020, SUFE)
- Lauren Velasco (Boston College, 2018, Bryn Mawr, Georgia State)
- Marco Ghiani (Boston College, 2018, Ingress Health)
- Deborah Goldschmidt (Boston University, 2015, Analysis Group)
- Rania Ghileb (Boston University, 2014, University of Pittsburgh)
- Marris Buessing (Boston University, 2014, Analysis Group)
- Osea Giuntella (Boston University, 2013, Oxford University, Post-doc, University of Pittsburgh)
- Sarah Kroeger (Boston University, 2013, UW Milwaukee, University of Notre Dame)
- Giulia LaMattina (Boston University, 2013, University of South Florida)
- Laura Salisbury (Boston University, 2013, York University, Canada)
- Dara Lee (Boston University, 2011, University of Missouri-Columbia, Mathematica)
- Jee Lehmann (Boston University, 2011, University of Houston, Analysis Group)
- Francesco Strobbe (University of Padua, 2010, World Bank)
- Josefina Posadas (Boston University, 2009, World Bank),
- Jimena Lopez de Lerida (Boston University, 2006, Pontificia Universidad Catolica de Chile)
- Kasey Buckles (Boston University, 2005, University of Notre Dame).

Dissertation Committees (Boston University): Anusha Nath (2015), Richard Baker, Huailu Li (2014), Tim Bond (2012), Ana Nuevo, Martino Tasso (2011), Mikhail Pyatigorski (2010), Carlos Sepulveda, Yuping Tsai, Pooja Mokim, Rashmi Barua, Deepti Goel, Pietro Rizza, Patricia Medrano (2008), Michelle Rendall (2008, external member), Carola Moreno (2007), Olga Fuentes (2006), Alfredo Cuecuecha (2004), Aditi Thapar (2002).

Undergraduate Thesis:

- Benjamin H. Sugerman (Dartmouth College, 2021)
- Sidney Apple (Boston College, 2019, Giffuni Prize award)
- JungHo Lee (Boston College, 2018)
- Lily Peng (Boston College, 2017)

UNIVERSITY AND DEPARTMENTAL SERVICE

Dartmouth College

- Council on the Libraries, member: 2022-23
- Faculty Adviser, *Sadie Alexander Association @ Dartmouth*: 2021-22, 2022-23.
- Faculty Adviser, Women's Rugby: 2021-22, 2022-23.
- Department of Economics Diversity Committee: 2020-21, 2021-22
- Poverty Alleviation Cluster Recruiting Committee: 2019-20

Boston College

- Governing board: Institute for the Liberal Arts: 2017 - 19
- Faculty Recruiting Committee: 2015 - 19
- Co-organizer Human and Economic Development seminar: 2015-18
- Co-organizer Applied Micro Seminar: 2015-16

Boston University

- Ph.D. Admissions & Recruiting Committee: Co-chair, 2012-13, Chair, 2013-14
- Ph.D. Recruiting Committee: Chair, 2014-15
- Pardee Center Director Search Committee: 2011-12
- Junior Faculty Appointment: Co-Director, 2010-11
- Task Force on Future of Women's Studies: 2009-10
- Macro Senior Faculty Recruiting Committee: 2012-13
- Social Sciences Curriculum Committee: Spring 2002, 2002-03, 2003-04
- Junior Faculty Recruiting Committee: 2001-02, 2002-03, 2003-04, 2004-05, 2006-07, 2007-08
- Ph.D. Admissions & Financial Aid Committee: 2001-02, 2002-03, 2003-04, 2006-07, 2009-10
- MA Admission Committee: 2007-08
- Undergraduate Instruction Committee: 2001-02, 2002-03, 2003-04, 2004-05, 2006-07, 2007-8
- Faculty Coordinator for Undergraduate Economic Association: 2001-02
- Merit and Equity Advisory Committee: Spring 2004, 2006
- Comprehensive Field Exam Committee - Labor Ec.: 2001-02, 2002-03, 2003-04, 2004-05
- Co-organizer Seminar series: Spring 2002, 2004, Fall 2005, 2007 (Micro), Spring 2003 (Macro)